

TARP, TALF and Economic Recovery Talent Solutions

Skill Specializations

The Mergis Group offers a broad array of highly specialized professional talent, including:

- Accounting & Finance
- Mortgage Banking & Servicing
- Legal
- Compliance
- Technology
- Human Resources
- Call Center
- Administrative

Talent Solutions

- Executive Recruitment
- Project Management
- Contingent Staffing
- Staff Augmentation
- Recruitment Process Outsourcing (RPO)

The recently passed TARP, TALF and Economic Recovery legislation will have a significant impact on public institutions' and private-sector companies' operations. These new programs and the influx of new regulations, reporting and compliance measures stemming from them are creating a strong demand for qualified talent—an area The Mergis Group® is uniquely equipped to address.

A Specialty Recruiting Leader with a Distinct Advantage

The Mergis Group is a professional recruiting and consulting firm offering high-touch, focused support to companies in search of specialized professionals. A division of Spherion Corporation, The Mergis Group is backed by a \$2.2 billion recruiting and staffing company with more than 60 years of workforce expertise, 650 offices nationwide and a client roster that has included 97% of the Fortune 100 and 91% of the Fortune 500 companies.

Experts in Supporting Major Economic and Financial Initiatives

Since 1946, Spherion and its family of premium recruiting brands have been instrumental in meeting the staffing needs of several major economic and financial initiatives. Examples include:

- Delivered highly skilled teams of audit and accounting process consultants to major Fortune 500 corporations to perform process documentation, testing, walk-throughs and remediation work required for Sarbanes-Oxley compliance.
- Filled senior audit positions in several major cities for a newly formed, private-sector, regulatory body in 2002 addressing regulatory requirements for accounting firms.

- Supported a broad spectrum of financial institutions during the S&L crisis in areas including credit risk management, mortgage servicing and loan modification, collections, legal file review and title support.
- GSA-scheduled firm with significant experience in supporting the staffing needs, including specialized professional talent and technical solutions, of many Federal Government Departments.

A Valuable Resource to Public and Private-Sector Organizations

Our vast experience makes us an invaluable resource to public institutions and private companies in need of specialized workforce support. On the government side, The Mergis Group is able to deliver the expert professionals needed to effectively administer, monitor and manage program compliance. While on the private side, we are able to provide the skilled talent financial institutions, automotive and other companies receiving TARP funds will need to improve their operations and comply with government-mandated regulations and reporting. Furthermore, The Mergis Group is well-positioned to support additional needs arising from corporate restructurings, operational improvements and accounting support.

An Industry-Leading Talent Delivery Team

What distinguishes The Mergis Group from other talent providers is our unparalleled expertise in the specific skill sets these programs will necessitate. Our recruiting team consists of seasoned financial, investment banking, legal and government executives focused solely on delivering the high-value professional talent you need to competently address the changes impacting your business.

