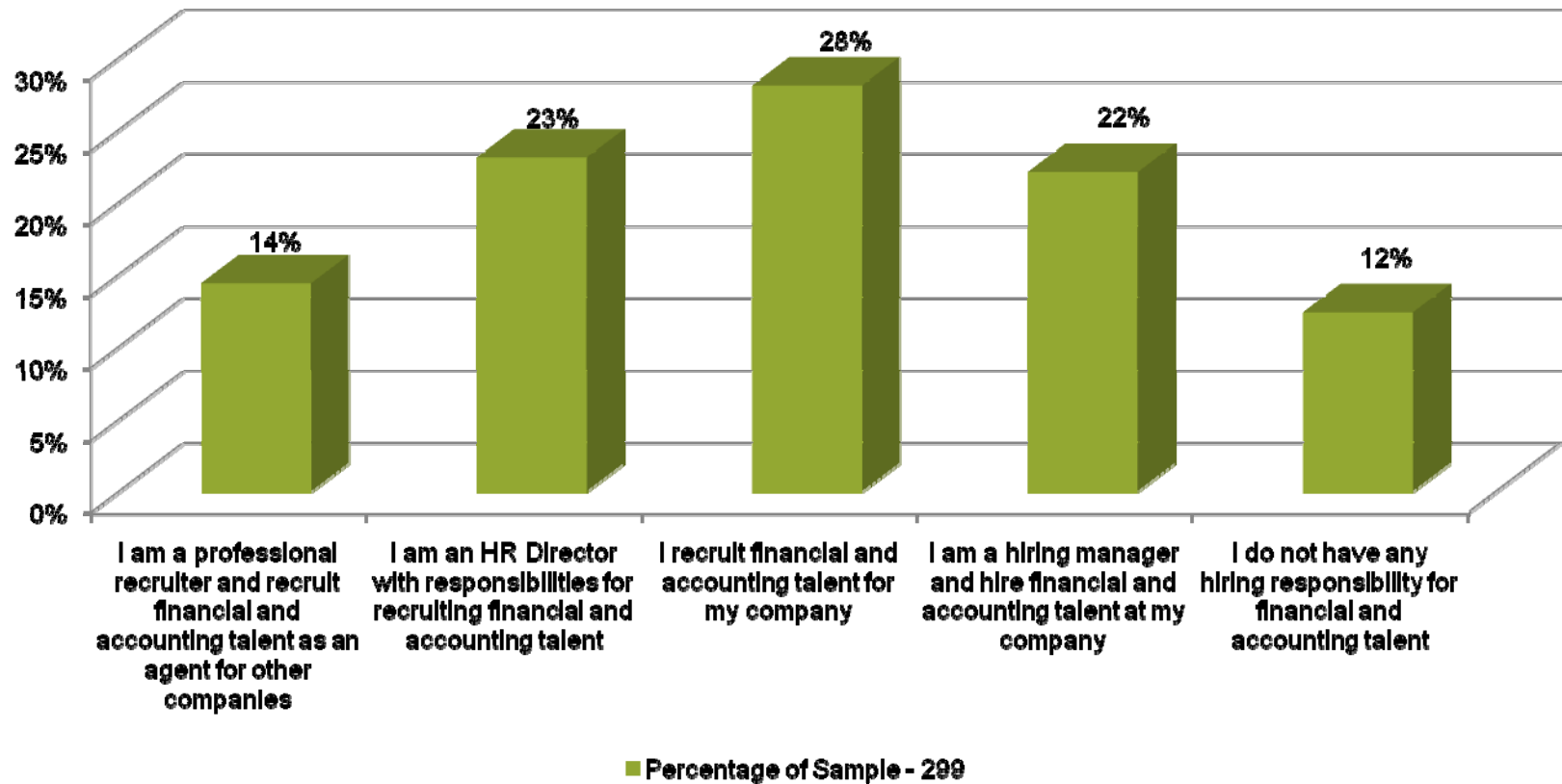


# The Mergis Group Financial Recruiting Report

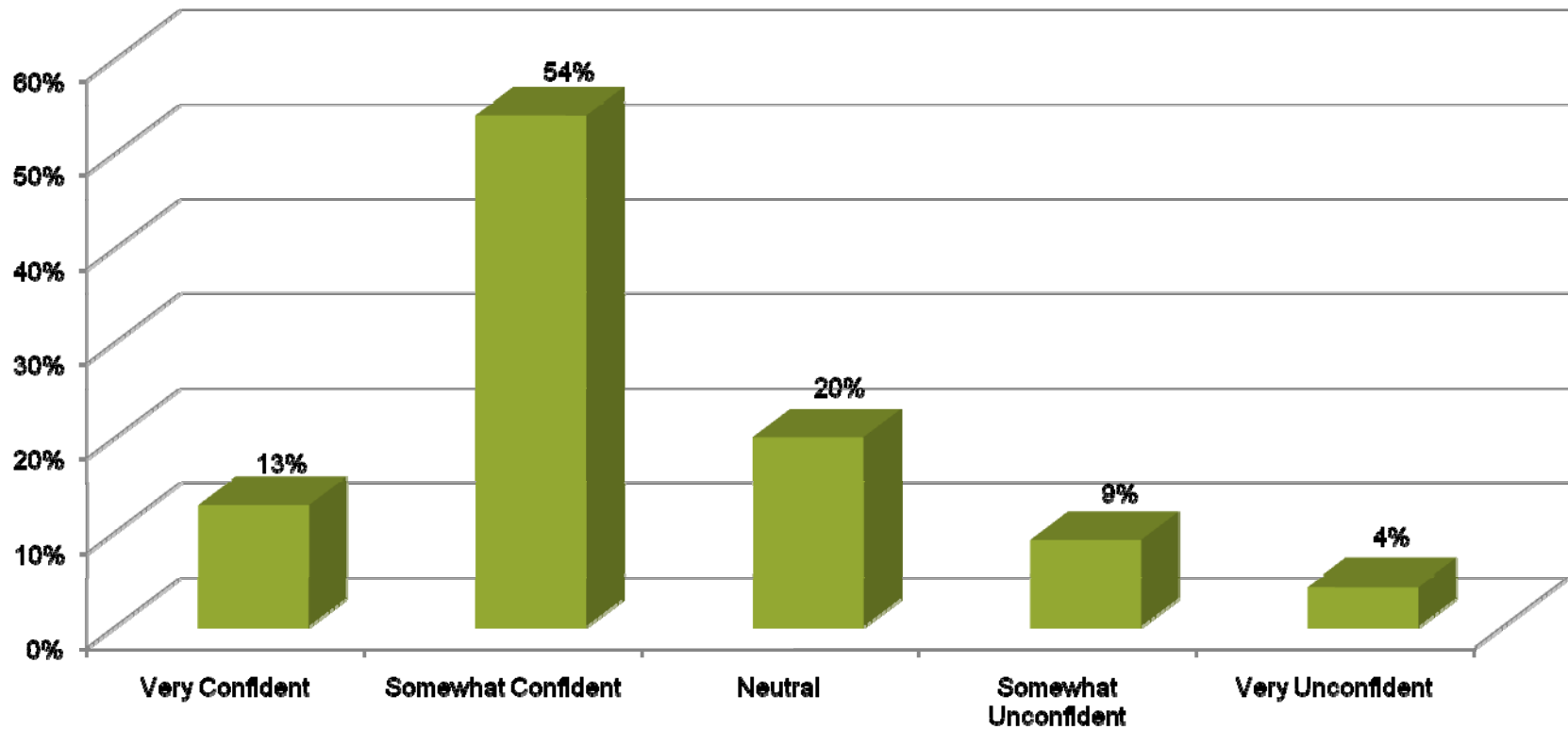
Monster Intelligence

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Your calling is calling™

# Which of the following best describes your position and responsibility for hiring financial and accounting talent in your company?

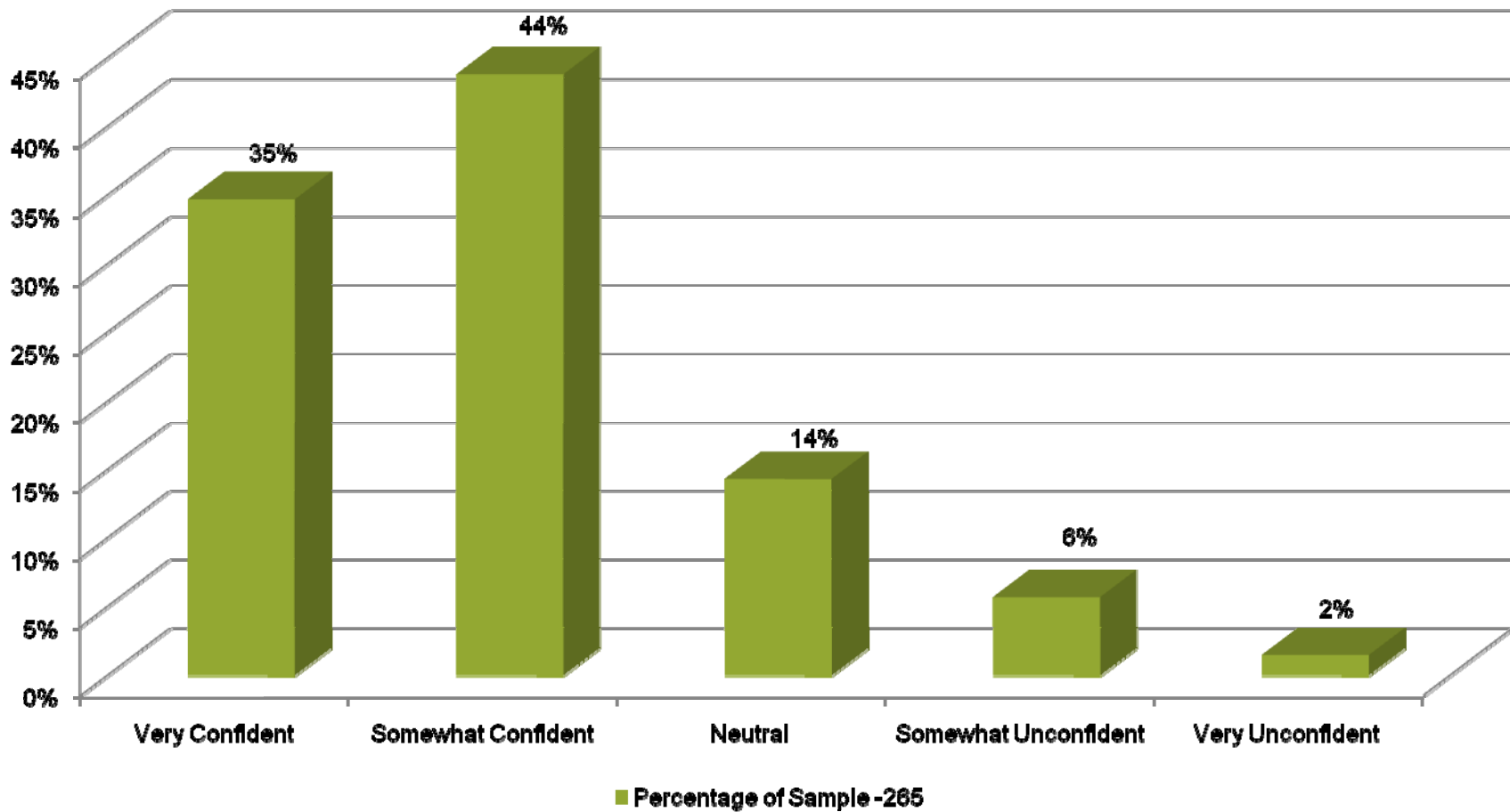


# How confident are you that the economy will improve in the next 6 months?

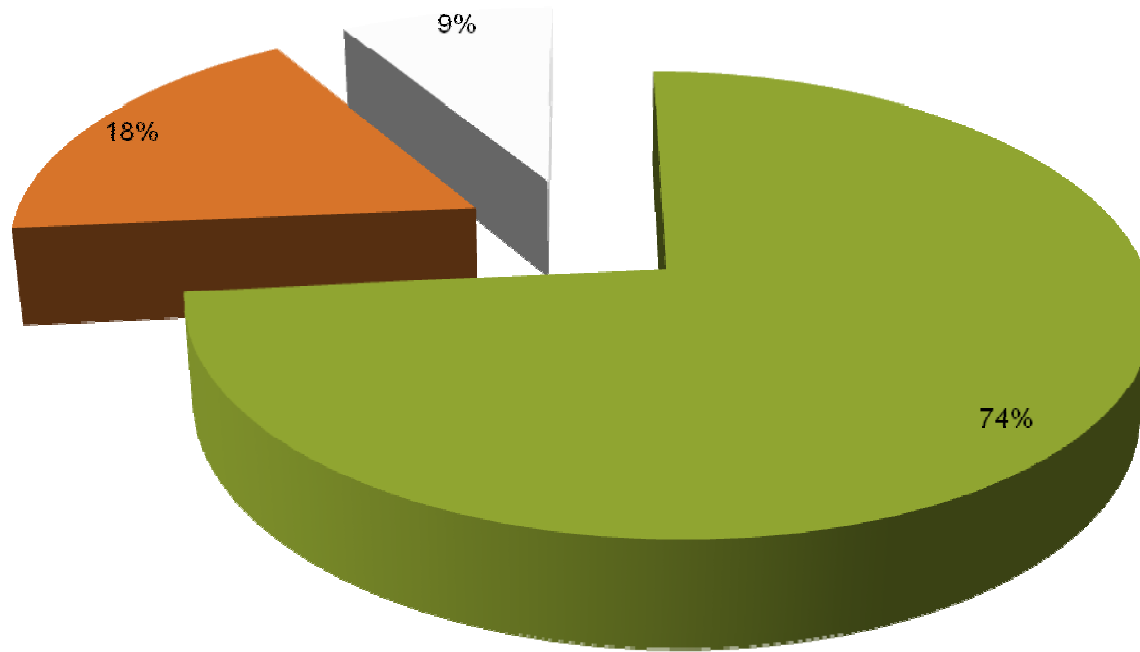


■ Percentage of Sample - 265

## How confident are you that your company performance will improve in the next 6 months?



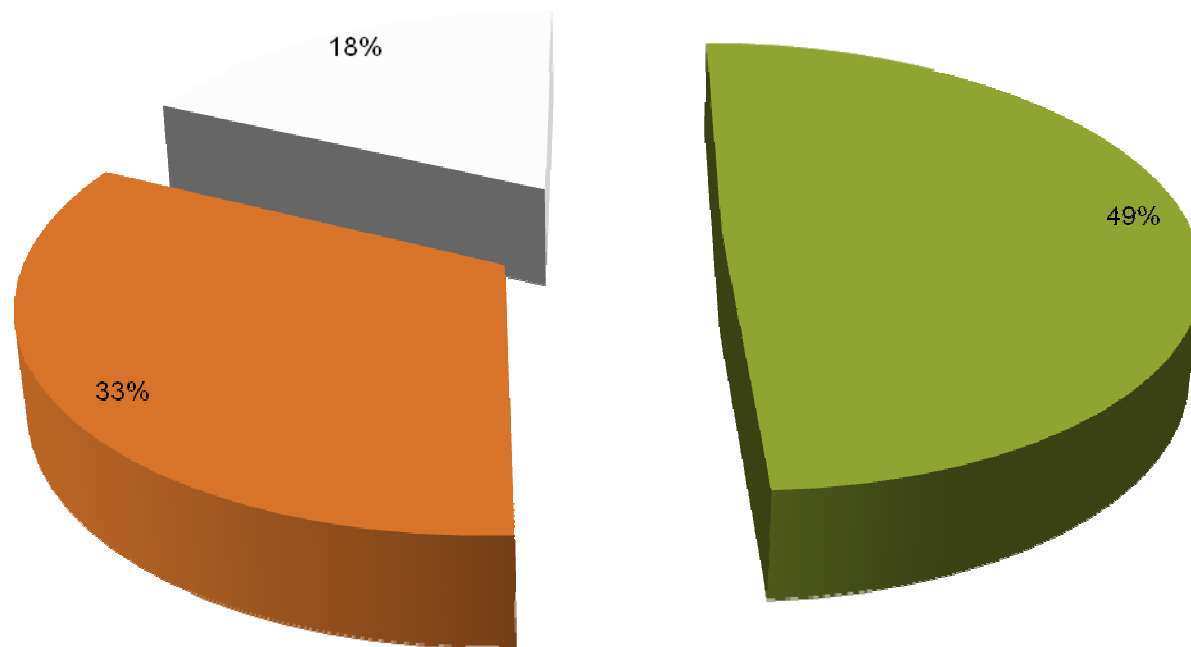
# Is your organization planning to hire in the next 6 months?



■ Yes ■ No ■ I do not know

Percentage of Sample - 264

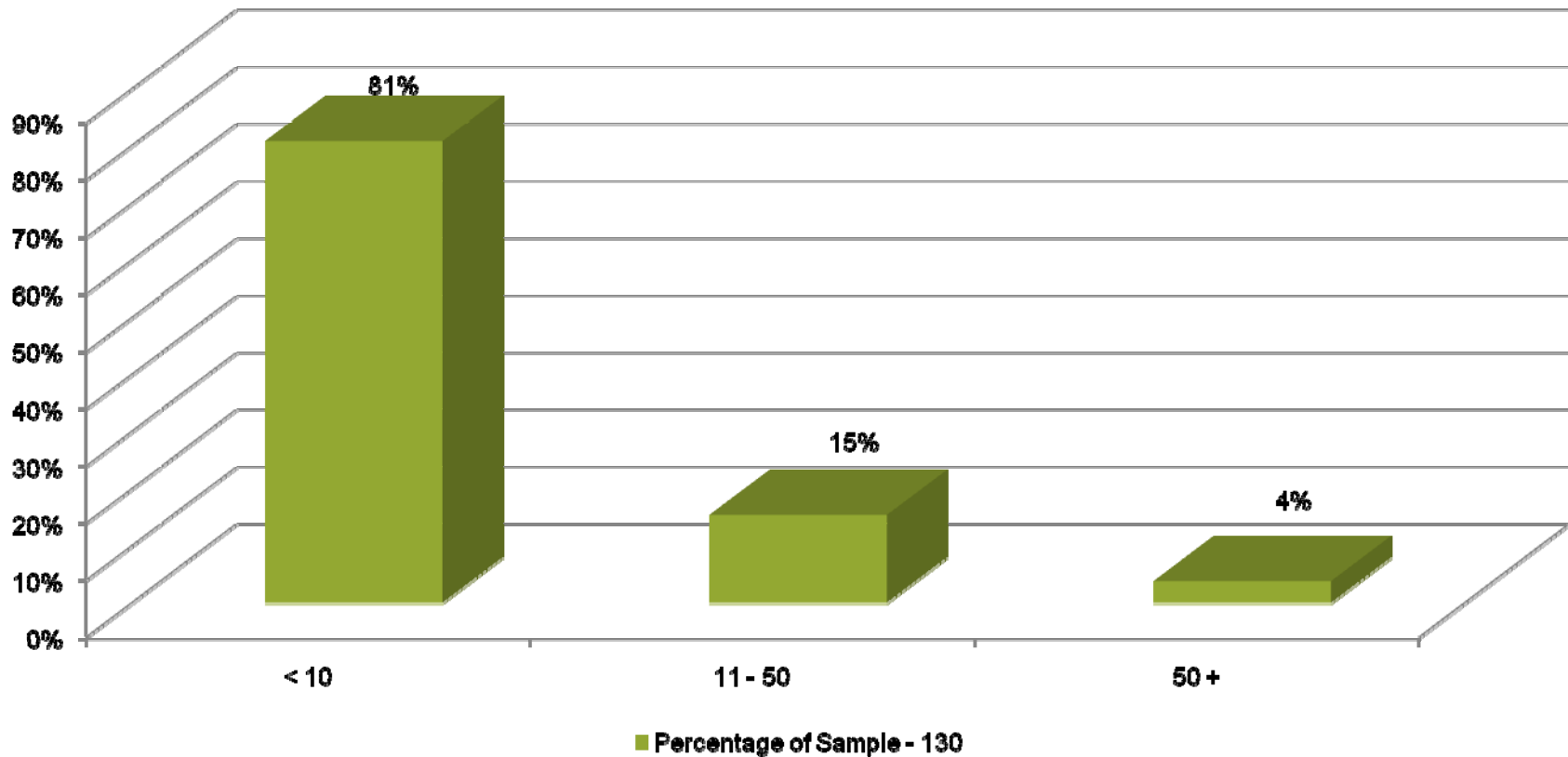
## Do you plan to hire within the accounting and finance sectors of your company in the next 6 months?



■ Yes ■ No ■ I do not know

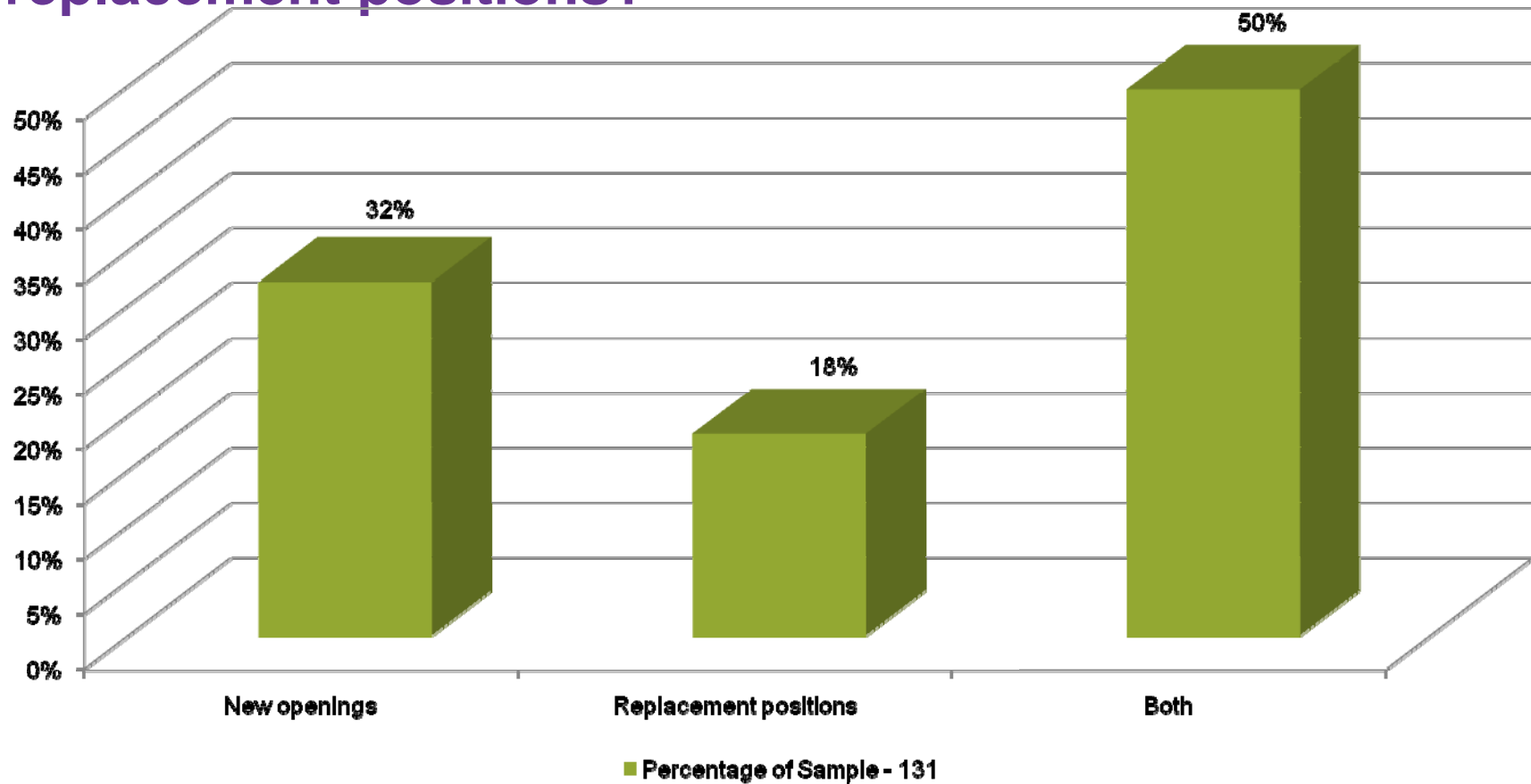
Percentage of Sample - 264

## How many financial and accounting talent positions do you intend to fill in the next six months?



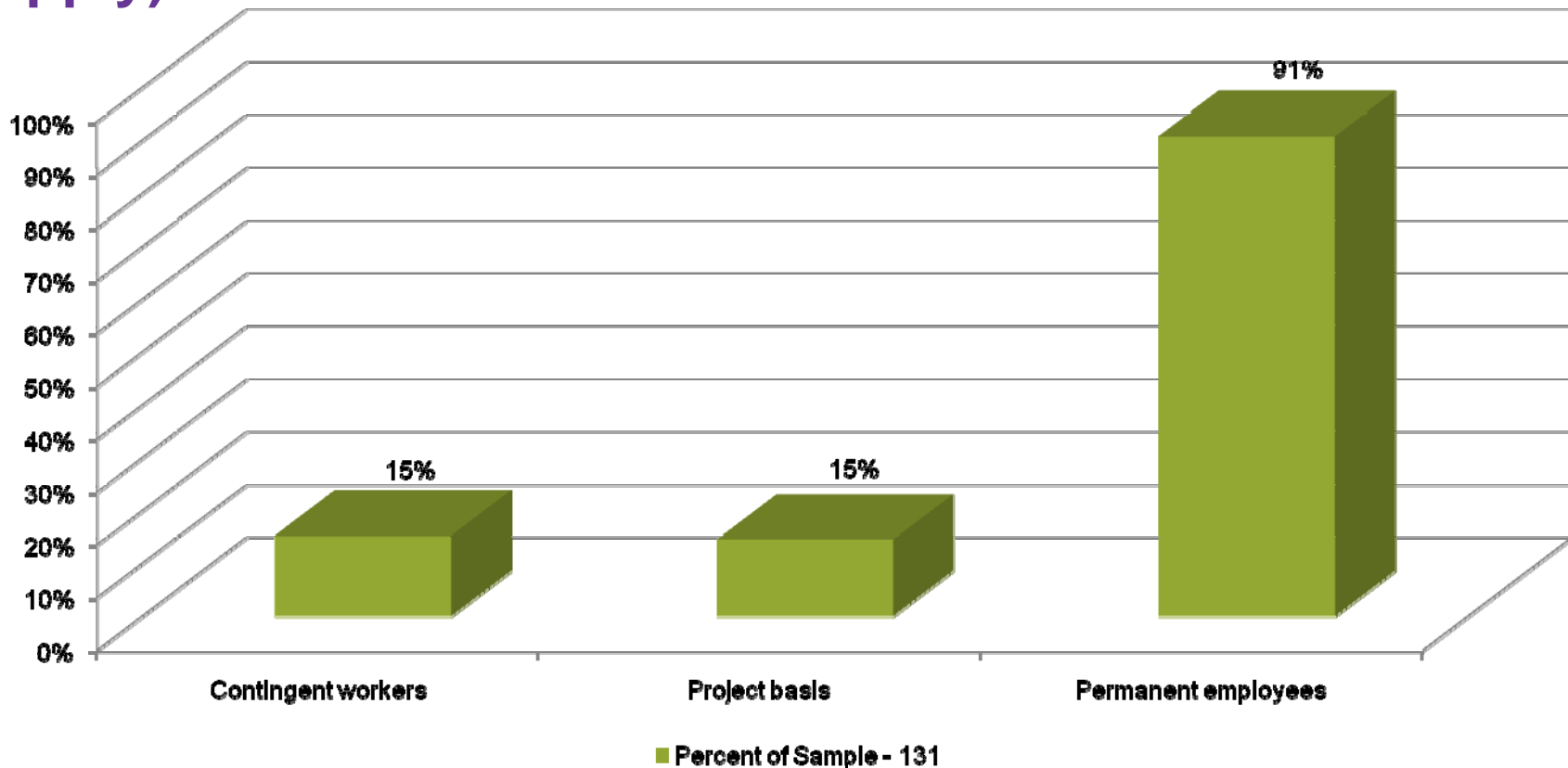
Those indicating they plan on hiring in the financial and accounting sectors in the next six months

## Are the financial and accounting talent positions you expect to fill in the next six months new openings or replacement positions?



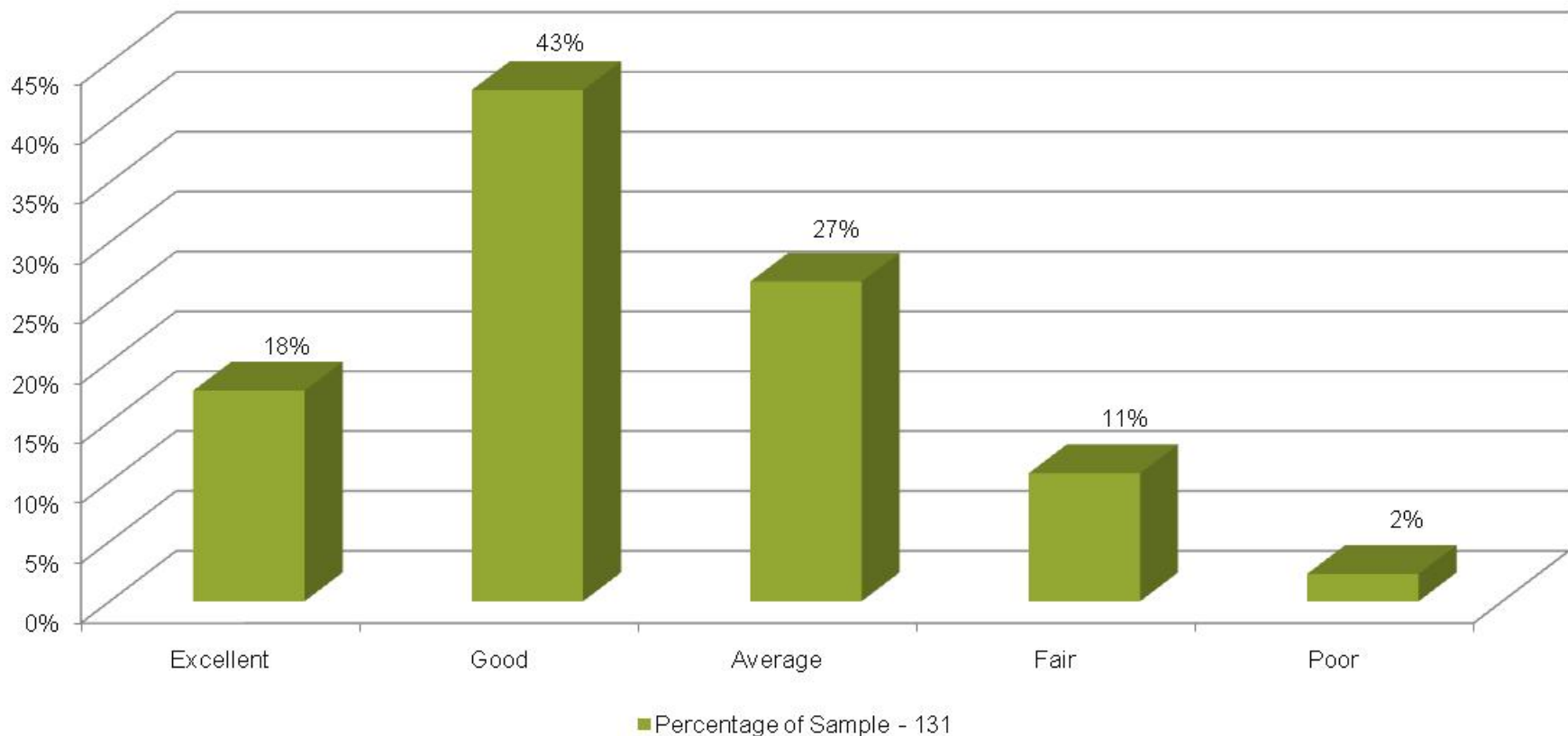
Those indicating they plan on hiring in the financial and accounting sectors in the next six months

# On which of the following basis does your organization plan to hire accounting and financial services professionals in the next 6 months? (select all that apply)

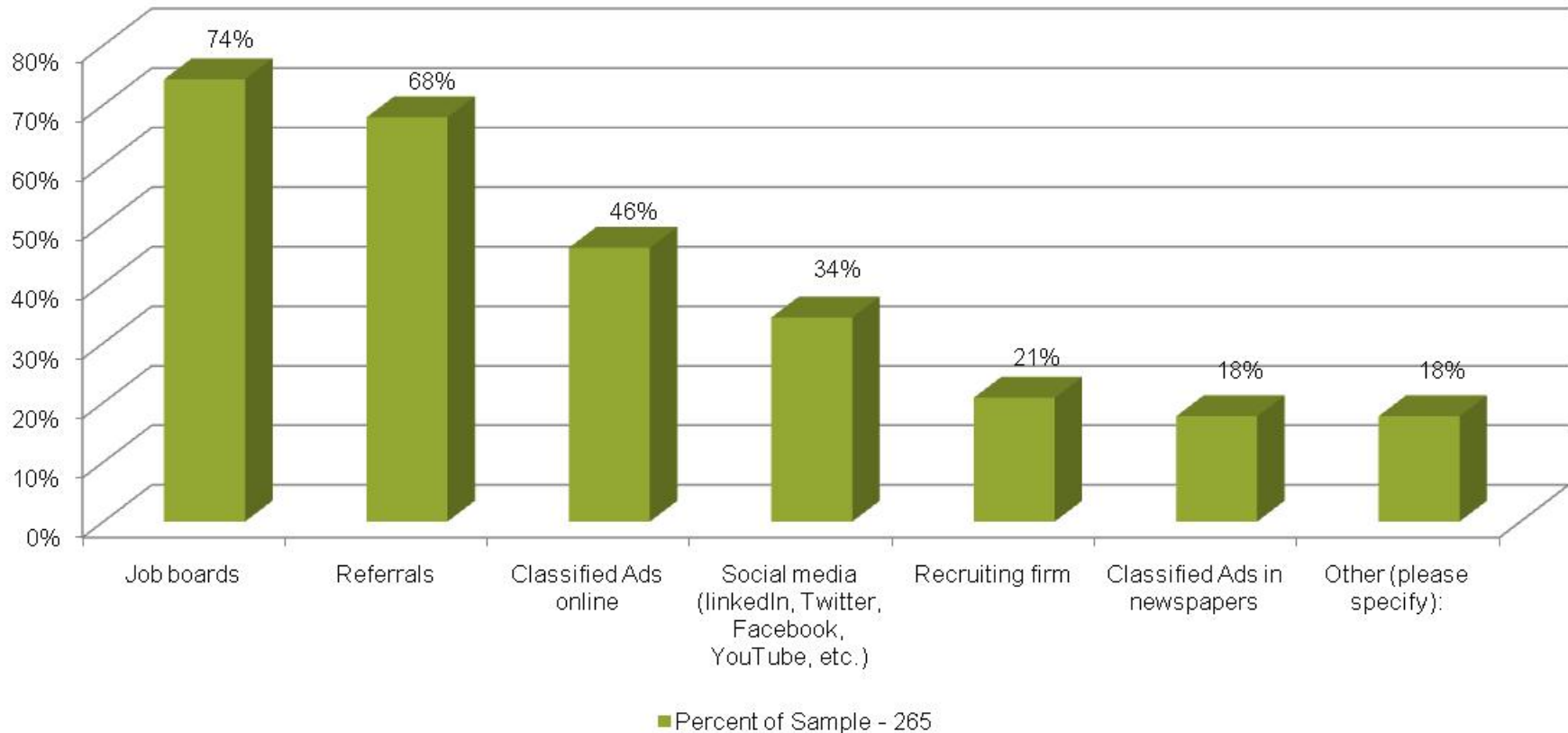


Those indicating they plan on hiring in the financial and accounting sectors in the next six months

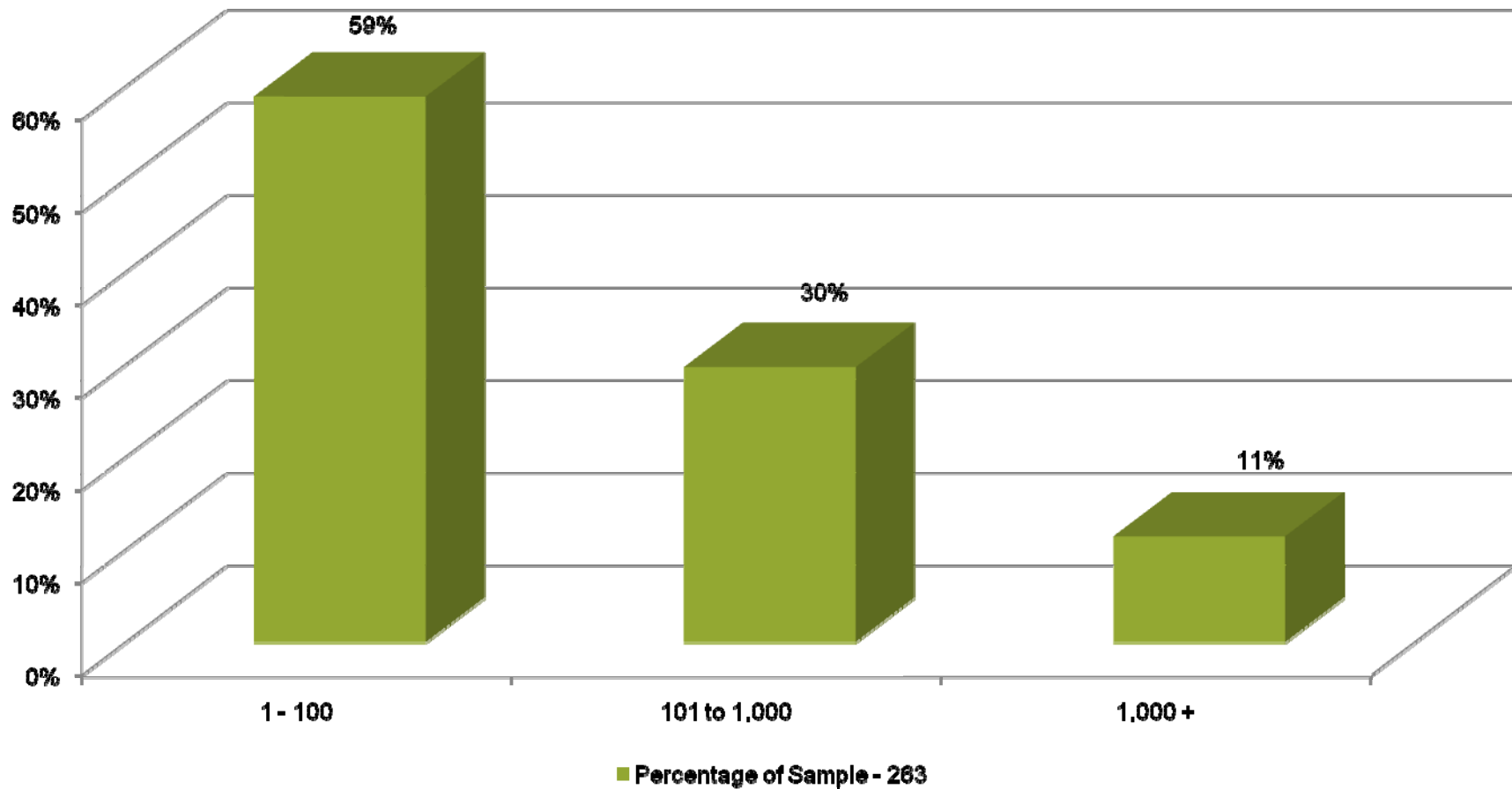
## Which of the following best describes your ability to find accounting and financial services professionals that meet your requirements?



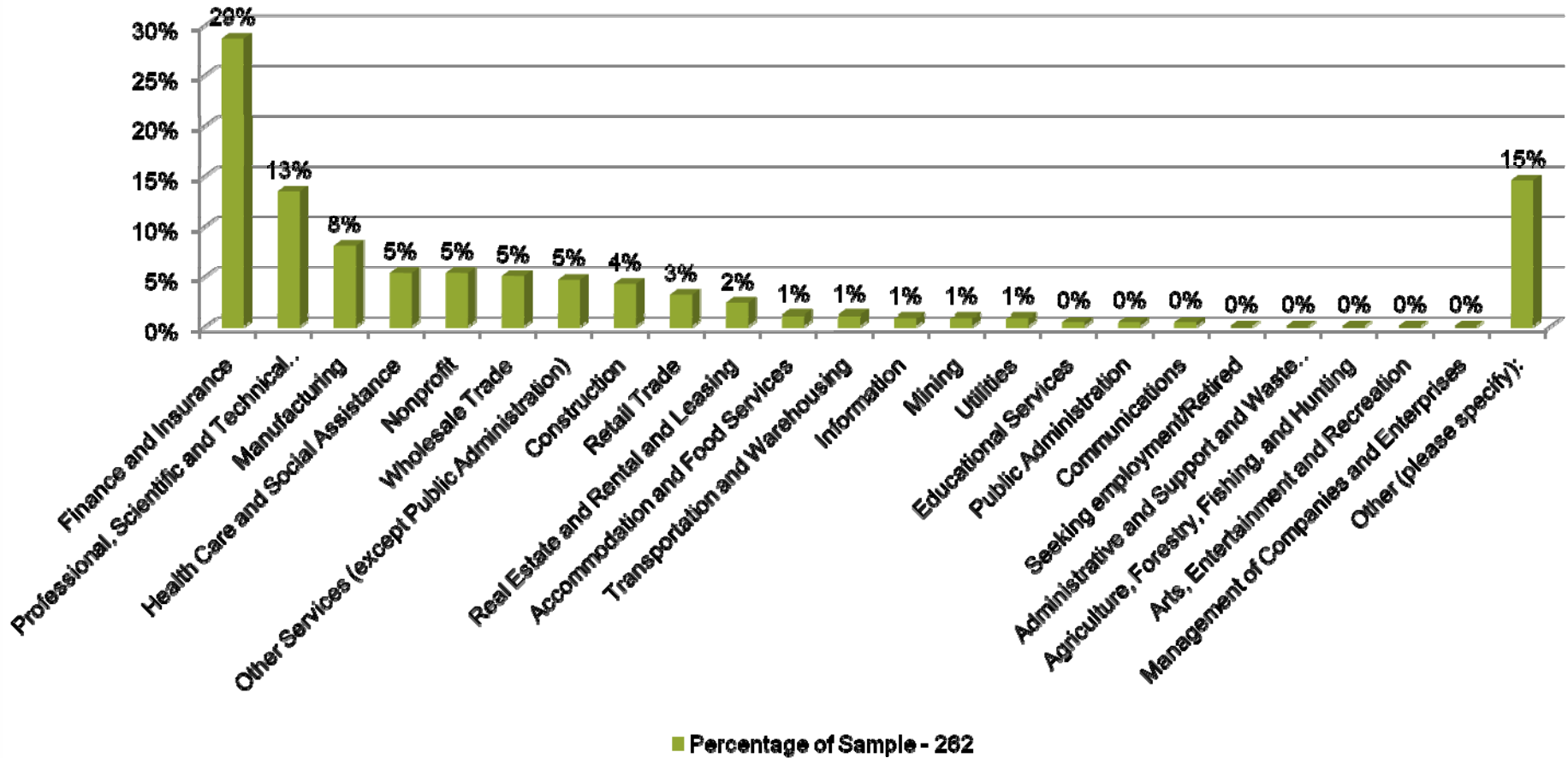
## When you are recruiting for accounting and financial services talent, which of the following methods do you use? (select all that apply)



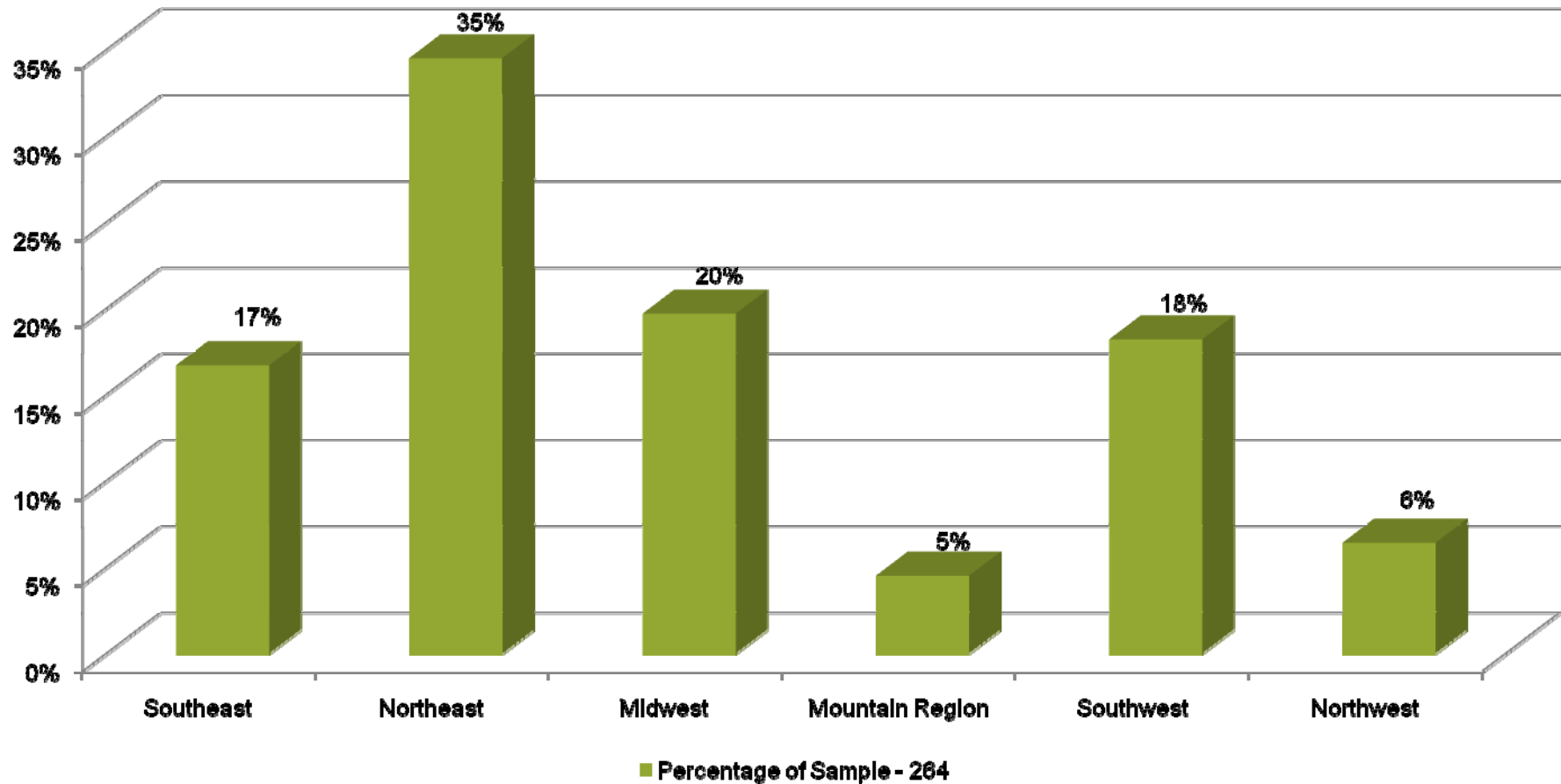
# How large is your organization in terms of employees?



# Which best describes your organization's industry?



## Please indicate which region of the United States your organization main office is located:



**Methodology:**

The Mergis Group Financial Recruiting survey was conducted online within the United States by Monster Worldwide on behalf of The Mergis Group between April 16 and May 14, 2010 among a U.S. sample of 265 HR managers or recruiters who indicated they have specific responsibility to recruit for financially oriented positions for their company or acting as an agent on behalf of another company.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with non-response, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Monster feels the use of "margin of error" is misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, un-weighted, random samples with 100% response rates. These are only theoretical because no published surveys come close to this ideal.

Respondents for this survey were randomly selected from among those who have agreed to receive communication from Monster, so no estimates of theoretical sampling error can be calculated.

**About The Mergis Group:**

The Mergis Group is a leading professional placement firm that specializes in recruiting for positions in finance and accounting, engineering and manufacturing, sales and marketing, legal and human resources. The firm provides recruiting services to Fortune 500 and small and mid-sized companies through its network of 35 offices nationally.

The Mergis Group is a division of SFN Group, Inc. (NYSE:SFN). SFN operates a family of specialty businesses providing strategic workforce solutions in professional services and general staffing. To learn more, please visit [www.mergisgroup.com](http://www.mergisgroup.com).