

The Mergis Group Quarterly Accounting & Finance Employee Confidence Index- Q2 2010



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
53.3	56.5	49.7	59.0	43.6	52.3	48.8	49.9	47.0	47.7	56.8
41.8	45	38.2	49.2	33.2	38.9	33.4	30.8	33.3	39.0	44.8
64.8	68.0	61.1	68.7	54.1	65.7	64.1	68.9	60.6	56.4	68.8

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Getting Stronger-- Top 2 Box (Net)	33%	37%	28%	39%	25%	34%	17%	26%	13%	34%	39%
Staying the Same	42%	38%	46%	43%	46%	29%	59%	36%	58%	37%	33%
Getting Weaker-- Bottom 2 Box (Net)	26%	25%	27%	18%	29%	37%	24%	38%	29%	29%	28%

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
More Jobs-- Top 2 Box (Net)	11%	14%	7%	15%	4%	10%	3%	4%	11%	14%	12%
Neutral	39%	41%	37%	45%	30%	38%	35%	27%	29%	22%	45%
Fewer Jobs-- Bottom 2 Box (Net)	50%	45%	55%	40%	66%	52%	62%	69%	61%	64%	44%

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Confident-- Top 2 Box (Net)	36%	46%	24%	42%	35%	31%	25%	18%	33%	39%	42%
Neutral	43%	36%	51%	41%	35%	49%	53%	56%	38%	38%	40%
Not Confident-- Bottom 2 Box (Net)	21%	17%	25%	18%	30%	20%	22%	26%	29%	23%	17%

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Confident-- Top 2 Box (Net)	62%	59%	66%	62%	45%	72%	67%	90%	59%	42%	65%
Neutral	20%	25%	15%	27%	22%	7%	19%	4%	21%	25%	20%
Not Confident-- Bottom 2 Box (Net)	18%	16%	20%	11%	33%	21%	13%	6%	20%	33%	15%

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Likely-- Top 3 Box (Net)	19%	16%	23%	19%	15%	24%	16%	6%	17%	23%	20%
Neither unlikely nor likely	10%	7%	14%	5%	15%	9%	29%	0%	14%	11%	8%
Not Likely-- Bottom 3 Box (Net)	71%	77%	63%	76%	71%	68%	55%	94%	70%	66%	72%

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Likely-- Top 3 Box (Net)	33%	31%	36%	36%	43%	28%	19%	14%	29%	47%	33%
Neither unlikely nor likely	14%	14%	14%	5%	13%	33%	9%	4%	10%	12%	14%
Not Likely-- Bottom 3 Box (Net)	53%	55%	50%	59%	44%	39%	73%	82%	61%	40%	53%

Sample Size

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Sample Size	223	123	100	91	49	51	32	22	31	49	94

Fielding Period: April 12-14, May 10-12 and June 16-18, 2010

*Caution: Small Base Size