

The Mergis Group Quarterly Accounting & Finance Employee Confidence Index- Q1 2010



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
50.6	52.5	48.5	50.9	48.4	48.7	55.6	78.5	48.4	37.6	52.9
37.3	40.8	33.1	40.6	32.7	36.3	41.2	71.8	27.8	21.7	40.7
64.0	64.1	63.9	61.2	64.2	61.1	69.9	85.2	69.0	53.4	65.1

<b>Strength of Economy</b>
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Getting Stronger-- Top 2 Box (Net)	29%	35%	22%	32%	22%	31%	34%	69%	25%	11%	33%
Staying the Same	39%	35%	43%	43%	41%	36%	32%	22%	36%	46%	37%
Getting Weaker-- Bottom 2 Box (Net)	32%	31%	34%	25%	37%	33%	34%	9%	39%	44%	29%

<b>Job Availability</b>
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
More Jobs-- Top 2 Box (Net)	8%	11%	4%	16%	3%	6%	5%	55%	3%	2%	4%
Neutral	37%	39%	36%	24%	38%	35%	55%	19%	18%	15%	50%
Fewer Jobs-- Bottom 2 Box (Net)	55%	51%	60%	60%	58%	59%	40%	27%	78%	83%	46%

<b>Ability to Find a New Job</b>
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Confident-- Top 2 Box (Net)	39%	42%	35%	28%	48%	31%	45%	78%	29%	20%	40%
Neutral	29%	30%	28%	38%	23%	31%	25%	0%	41%	27%	32%
Not Confident-- Bottom 2 Box (Net)	32%	28%	37%	34%	29%	38%	31%	22%	31%	53%	28%

<b>Future of Current Employer</b>
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Confident-- Top 2 Box (Net)	64%	59%	70%	67%	56%	71%	69%	90%	78%	57%	65%
Neutral	21%	24%	17%	17%	26%	9%	28%	6%	22%	32%	20%
Not Confident-- Bottom 2 Box (Net)	15%	17%	12%	16%	18%	20%	3%	5%	0%	11%	15%

<b>Job Security Index</b>
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Likely-- Top 3 Box (Net)	17%	20%	12%	26%	18%	12%	7%	76%	22%	13%	13%
Neither unlikely nor likely	19%	23%	15%	9%	29%	35%	2%	10%	18%	20%	19%
Not Likely-- Bottom 3 Box (Net)	64%	57%	72%	65%	53%	53%	91%	14%	60%	72%	68%

<b>Job Transition Index</b>
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Likely-- Top 3 Box (Net)	29%	29%	30%	50%	25%	33%	8%	89%	33%	24%	24%
Neither unlikely nor likely	15%	22%	7%	6%	23%	23%	6%	0%	19%	16%	19%
Not Likely-- Bottom 3 Box (Net)	56%	49%	63%	45%	52%	44%	85%	11%	48%	61%	57%

<b>Sample Size</b>
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	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	\$35-49.9K	\$50-74.9K	\$75K+
Sample Size	166	89	77	44	56	32	35	10	6	29	102

Fielding Period: January 13-15, February 8-10 and March 8-10, 2010

\*Caution: Small Base Size