

The Mergis Group Quarterly Accounting & Finance  
Employee Confidence Index- Q2 2009



	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
<b>Employee Confidence Index</b>	48.0	48.3	47.6	46.6	53.8	47.7	45.0	41.1	48.8	51.4	47.6
Macroeconomic Confidence Index	31.9	34.1	28.8	32.6	39.2	25.7	28.4	23.5	32.9	32.4	33.2
Personal Confidence Index	64.1	62.5	66.5	60.5	68.4	69.8	61.5	58.7	64.6	70.3	61.9
<b>Strength of Economy</b>											
Getting Stronger-- Top 2 Box (Net)	26%	30%	20%	26%	34%	19%	24%	9%	34%	27%	30%
Staying the Same	38%	31%	47%	35%	44%	46%	28%	44%	32%	43%	31%
Getting Weaker-- Bottom 2 Box (Net)	36%	38%	33%	39%	22%	35%	48%	47%	33%	30%	39%
<b>Job Availability</b>											
More Jobs-- Top 2 Box (Net)	7%	10%	2%	10%	8%*		3%	2%	9%	9%	7%
Neutral	25%	25%	24%	23%	30%	18%	31%	27%	13%	15%	27%
Fewer Jobs-- Bottom 2 Box (Net)	69%	65%	74%	67%	63%	82%	65%	71%	78%	76%	66%
<b>Ability to Find a New Job</b>											
Confident-- Top 2 Box (Net)	40%	42%	37%	36%	40%	48%	42%	32%	31%	46%	40%
Neutral	34%	33%	36%	36%	36%	34%	24%	41%	46%	34%	30%
Not Confident-- Bottom 2 Box (Net)	26%	25%	27%	27%	24%	18%	34%	27%	23%	20%	30%
<b>Future of Current Employer</b>											
Confident-- Top 2 Box (Net)	61%	57%	66%	54%	72%	63%	63%	50%	61%	63%	61%
Neutral	21%	19%	23%	25%	14%	25%	11%	31%	28%	29%	15%
Not Confident-- Bottom 2 Box (Net)	19%	24%	11%	21%	14%	13%	25%	19%	11%	8%	24%
<b>Job Security Index</b>											
Likely-- Top 3 Box (Net)	18%	20%	15%	19%	14%	11%	26%	10%	10%	22%	19%
Neither unlikely nor likely	14%	11%	19%	15%	17%	18%	6%	19%	18%	15%	12%
Not Likely-- Bottom 3 Box (Net)	68%	69%	67%	66%	69%	72%	68%	71%	71%	63%	69%
<b>Job Transition Index</b>											
Likely-- Top 3 Box (Net)	37%	42%	30%	47%	30%	31%	24%	44%	25%	36%	37%
Neither unlikely nor likely	11%	7%	16%	13%	7%	14%	6%	33%	5%	11%	6%
Not Likely-- Bottom 3 Box (Net)	52%	50%	54%	40%	63%	55%	70%	22%	70%	53%	57%
<b>Sample Size</b>	414	235	179	163	94	89	68	40	51	92	173

Fielding Period: April 6-8 & 13-15, 2009, May 5-7 & 11-13, 2009 & June 2-4 & 9-11, 2009

\*Caution: Small Base Size