

The Mergis Group Quarterly Accounting & Finance
Employee Confidence Index- Q3 2009



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
51.7	54.1	49.6	57.0	46.4	50.4	50.4	62.1	51.2	45.6	52.1
33.4	35.8	31.2	37.5	28.2	32.6	33.4	39.2	29.3	33.7	33.5
70.0	72.3	67.9	76.4	64.7	68.2	67.4	85.0	73.0	57.5	70.7

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
24%	29%	21%	30%	11%	27%	27%	28%	24%	22%	26%
49%	45%	52%	53%	58%	42%	40%	59%	40%	42%	50%
27%	26%	28%	17%	32%	30%	33%	13%	36%	36%	24%

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
7%	10%	4%	9%	5%	5%	7%	7%	6%	11%	7%
22%	20%	24%	18%	24%	23%	25%	29%	18%	27%	19%
71%	70%	72%	73%	71%	71%	68%	64%	76%	63%	74%

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
46%	53%	40%	58%	39%	41%	40%	67%	49%	37%	45%
32%	30%	34%	23%	31%	39%	41%	22%	30%	32%	36%
22%	17%	26%	19%	30%	20%	19%	11%	21%	31%	20%

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
67%	67%	68%	76%	61%	66%	61%	88%	74%	47%	68%
21%	19%	23%	14%	27%	19%	27%	9%	16%	30%	21%
12%	14%	10%	9%	12%	14%	12%	4%	9%	23%	11%

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
15%	17%	14%	14%	14%	14%	22%	7%	14%	24%	14%
11%	7%	14%	6%	17%	9%	14%	6%	5%	20%	10%
74%	76%	72%	80%	69%	77%	65%	87%	80%	56%	75%

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
29%	36%	23%	40%	23%	23%	26%	37%	40%	42%	23%
18%	15%	21%	18%	19%	17%	20%	23%	12%	26%	16%
53%	49%	56%	43%	59%	60%	55%	40%	49%	32%	61%

Sample Size

390	172	218	139	89	90	72	42	60	87	153
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Fielding Period: July 7-9 & July 14-16, 2009 & August 3-5 & August 12-14, 2009 & September 9-14 & September 14-16, 2009

*Caution: Small Base Size